



INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION No. 265

205 ALEXANDRA WAY, CAROL STREAM, IL 60188-2080

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JOHN DANIEL,
Fin. Sec'y-Treas./Bus. Rep.

BRIAN McSHERRY,
Recording Secretary

CHARLES RUEGGE,
President/Business Manager

Business Representatives:
JOHN HOPP
ROBERT BAIER
DON MORAN
KEVIN PRINCE

The following Wage Rates and Fringe Benefit contributions per hour, and Payroll Deductions shall be in effect from June 1, 2017 through November 30, 2017

(Changes are highlighted in blue)

JOURNEYMAN (A & C MEMBERS):									BASE WAGE:	\$46.77	
DEDUCTIONS:		Organizing Fund	Equality Fund	Savings Fund	IA Working Assessment	LU Working Assessment		TOTAL DEDUCTIONS			
		\$0.50	\$0.05	\$0.50	\$0.17	2.25% of gross wages		\$1.22 plus LU Working Assessment			
FRINGE BENEFITS:											
				Education Fund			Industry Fund				
Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BENEFITS:		
\$ 7.25	\$ 7.29	\$ 0.87	\$ 10.65	\$ 0.85	\$ 0.18	\$ 0.79	\$ 0.34	\$ 2.18	\$30.40		
Total Package (Base Wage + Fringe Benefits):									\$77.17		

JOURNEYMAN (B MEMBERS):									BASE WAGE:	\$44.20	
DEDUCTIONS:		Organizing Fund	Equality Fund	Savings Fund	IA Working Assessment	LU Working Assessment		TOTAL DEDUCTIONS			
		\$0.50	\$0.05	\$0.50	\$0.17	2.25% of gross wages		\$1.22 plus LU Working Assessment			
FRINGE BENEFITS:											
				Education Fund			Industry Fund				
NO Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BENEFITS:		
	\$ 7.29	\$ 10.69	\$ 10.65	\$ 0.85	\$ 0.18	\$ 0.79	\$ 0.34	\$ 2.18	\$32.97		
Total Package (Base Wage + Fringe Benefits):									\$77.17		

Foreman...\$2.34 over scale General Foreman...\$3.74 over scale Superintendent...\$4.21 over scale

CHARLES RUEGGE
President/Business Manager
SMART, Local 265

JOHN D'ANGELO, Chairman
SMACNA Greater Chicago
Bargaining Committee