International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 265

205 Alexandra Way Carol Stream, IL 60188-2080

Kevin Galass Fin. Sec'y-Treas./Bus. Rep.

James Jones Recording Secretary



Matt Gugala
President/Business Manager

Phone: 630-668-0110 Fax: 630-668-0932

Business Representatives:
Brian McSherry
Ron Mika
Brian Dahlman
Tom Syron

The following Wage Rates and Fringe Benefit contributions per hour, and Payroll Deductions shall be in effect December 1, 2024 through May 31, 2025

(Changes are highlighted in blue)

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		JOURNEY	PERSON	(A & C	MEMBER	RS):			BASE WAGE:	\$5	6.35
DEDUCTIONS:		Organizing Fund	Defense Fund		IA Working Assessment		LU Working Assessment		TOTAL DEDUCTIONS		
		\$0.55	\$0.31		\$0.20		\$1.27		\$2.33		
FRINGE	BENEFITS:			Educati	on Fund	Indus	try Fund				
Local Pension	Supp. Retirement Savings Plan (SRSP)	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BEN	NEFIT	<u>'S:</u>
\$8.17	\$10.75	\$0.91	\$15.41	\$1.61	\$0.18	\$1.09	\$0.47	\$2.62		\$	41.2
			V		Total	Package	e (Base Wa	ge + Fring	ge Benefits):	\$9	7.56

	JOURNE	EYPERSO	N (B ME	MBERS)):			BASE WAGE: \$54.3	
DEDUCTIONS:		Defense Fund		IA Working Assessment		LU Working Assessment		TOTAL DEDUCTIONS	
		\$0.31		\$0.20		\$1.22		\$2.28	
BENEFITS:			Educati	on Fund	Indus	try Fund			
Supp. Retirement Savings Plan (SRSP)	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BENEFITS:	
\$ 10.75	\$ 11.12	\$ 15.41	\$ 1.61	\$ 0.18	\$ 1.09	\$ 0.47	\$ 2.62	\$43.25	
	Supp. Retirement Savings Plan (SRSP)	STIONS: Organizing Fund \$0.55 BENEFITS: Supp. Retirement Savings Plan (SRSP) Organizing Fund National Pension	Organizing Fund \$0.55 BENEFITS: Supp. Retirement Savings Plan (SRSP) Organizing Defense National Pension Welfare	Organizing Fund \$0.55 Supp. Retirement Savings Plan (SRSP) Organizing Defense Fund \$0.55 \$0.31 Educati Health & Welfare Welfare	Organizing Fund Defense Fund Assess \$0.55 \$0.31 \$0.55 BENEFITS: Supp. Retirement Savings Plan (SRSP) National Pension Welfare Defense Fund Assess Plan Plan Plan Plan Plan Plan Plan Plan	Fund Defense Fund Assessment \$0.55 \$0.31 \$0.20 BENEFITS: Supp. Retirement Savings Plan (SRSP) National Pension Welfare Local National LMCC	Organizing Fund Defense Fund Assessment Assess \$0.55 \$0.31 \$0.20 \$1.2 BENEFITS: Education Fund Industry Fund Supp. Retirement Savings Plan (SRSP) National Pension Welfare Defense Fund Assessment Assess Local National National National National Chicago	Organizing Fund Defense Fund IA Working Assessment Assessment \$0.55 \$0.31 \$0.20 \$1.22 Supp. Retirement Savings Plan (SRSP) National Pension (SRSP) Pension Control of the contro	

OVER SCALE: Foreman... \$4.51 General Foreman... \$5.07 Superintendent... \$6.20

MATT GUGALA

President/Business Manager

SMART, Local 265

KEN WIESBROOK, Chairman SMACNA Greater Chicago Bargaining Committee

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